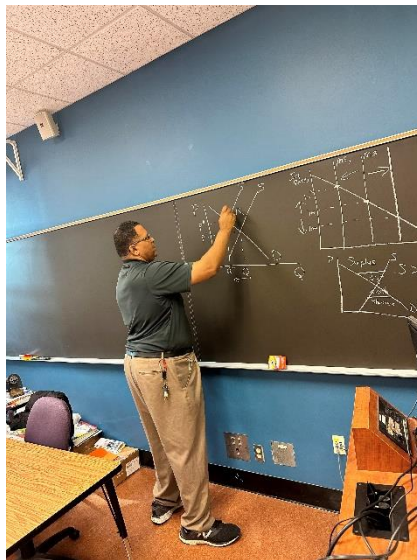




I took a group of elementary students to a livestock farm in Mississippi as a class economic activity.



In this photo (June 2022), I am monitoring my garden of tomato, corn, cucumber, and watermelon.



Dr. Swindell is respected by his students and strives to involve all students through interactive questioning and project-based work. He works one-on-one with his students to provide additional feedback working to ensure content mastery.

- Written by Dr. Pete Kashubara  
Principal of Early College at Guilford  
3/30/2022

**Summary of Skills/Objective Statement**

My objective, through teaching, is to help students, agri-business leaders, and farmers learn how to think critically to solve problems using economic and financial principles. Additionally, I intend to use my pedagogical, administrative, communication, and leadership skills to help individuals, schools, businesses, and community organizations improve the standard of living for people at lower opportunity cost.

**QUOTE THAT DESCRIBES ME**

“He is the epitome of an outstanding gentleman... and when making decisions he creates a “win-win” situation for all involved. He is very diplomatic.” – Dr. Lavon Fluker-Reed – Retired Superintendent of Aberdeen Public Schools, Aberdeen, Mississippi.

**Education****Mississippi State University (2006) – Starkville, MS**

- Ph.D. Instructional Systems, Leadership and Workforce Development (Technology Education)
- **Taught economics and earned 70 plus hours in agricultural economics with 3.5 G.P.A.**
- Educational Specialist in Education with Concentration in School Administration
- Minor in Finance with classes in statistics.

**South Carolina State University (1997) - Orangeburg, SC**

- Master of Science in Agribusiness and Economics.
- Thesis: “An Economic Engineering Analysis of South Carolina’s Catfish Industry Using the Mississippi Experience as a Model”

**Limestone University (1995) – Gaffney, SC**

- Bachelor of Science in Business Administration.

Dr. Swindell is very interactive and reflective practitioner. This has been evident through our post observations this year as he consistently seeks feedback and clarification on support artifacts that demonstrate his proficiencies. He also consistently works to convert suggestions into practice and continues to inquire about improvements to his instructional practice.

- Written by Dr. Pete Kashubara  
Principal of Early College at Guilford  
3/30/2022

### Publications & Presentations

S. Sureshwaran, Gwen Hanks, Lisa House and James Swindell

Review of Agricultural Economics. Vol. 20, No. 1 (Spring - Summer, 1998), pp. 273-283

Presenting at the 23<sup>rd</sup> Annual Impacting Student Learning (ISL) Conference at Augusta University March 6, 2021.

Presented at Southern Minority Leadership Conference 2015. Biloxi, Ms. Using Technology and Life Skills Coaching to Teach At-Risk Youth.

Swindell Jr., James (2016-18). Uni-fam Church Letter: Articles on Improving Student Achievement.

Swindell Jr, James. (2011). **The Secret to Improving Attendance**. Bloomington, IN: Classroom Tips. [www.pdkintl.org](http://www.pdkintl.org).

Swindell, Jr, J. W. (2006). A Case Study of the use of an Inquiry-Based Instructional Strategy with Rural Minority At-Risk Middle Grade Students. (Dissertation).

### PROFESSIONAL EXPERIENCE

**2019 to Current** - Early College at Guilford (Guilford County Schools)

- Certified Instructor of economics and personal finance
- Certified instructor of Advanced Placement (AP) Macro economics
- Certified instructor in AP World History and AP Human Geography
- School Test Coordinator: Train all staff as test administrators for PSAT, PACT, ACT, NWEA-MAP, and End-of-Course exams.
- School Improvement Chair & team member for 3 years.  
Created agendas, planned, set goals, and worked cooperatively with team members to meet deadlines.



**Summer 2023:** **Basketball Trainer** (I teach shooting, dribbling, and how to defend)

**Summer 2023:** High School Math. Tutored underprivileged/at-risk students (Math I, Math II, and Math III) Western Guilford High School.

**2022-2023** **District Online Math tutor: Used online platform (SAGA) to tutor students in math in grades 6-12.**

662.769.0662

**James W. Swindell Jr., Ph.D.** 4346rich@gmailcom  
6344 Mary Lee Way High Point, NC 27265

**Summer 2022:** **GCS Team Member:** Wrote lesson plans for Economics and Personal Finance for district teachers to use in their classrooms.

**Summer 2022:** Tutored GCS students online in middle school and high school math.

**Summer 2021:** Taught 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> math at Kernodle Middle School (Guilford County Schools)

“Dr. Swindell is a leader among the staff as he serves as the Chair of the School Leadership Team (SLT) as well as leading multiple test administration including End of Course Exams, Pre-ACT, NWEA MAP test, and ACT. He consistently seeks the feedback and collaboration of our staff in support in both roles. He treats his peers with respect which has supported his efforts in completing effective test sessions and supported open dialogue at SLT meetings.”

Dr. Pete Kashubara – Principal of Early College at Guilford: Guilford County Schools. Date: 3/10/2021 – 3:38pm

“Dr. Swindell has been a vital member of our staff in his role as teacher, Leadership Chair and leadership of EOC, NWEA MAP, Pre-ACT, and ACT. He is always open for dialogue with peers to discuss pedagogical practices and has done a good job collaborating with District personnel to ensure Test Plans are effective and efficient.”

Dr. Pete Kashubara – Principal of Early College at Guilford:  
Guilford County Schools. Date: 4/06/2021

**2010-2019 Director of Alternative Education - (An administrative position)**

- ✓ My most significant accomplishments included:
  - Restructuring the alternative program for the entire district **(Please see Mr.**
  - Significantly helped students improve math scores by 25% in elementary math, pre-algebra, algebra I
  - **Contact Ms. Jacqueline Brown on my reference sheet** for how impactful I was to the school district (as we had students from grades 1-12 during my time there).

**2011-2019:** Quitman School District (**Elementary School Administrator**) – Quitman Upper Elementary (3<sup>rd</sup> – 5<sup>th</sup> grade)

- ✓ 2010-2019 – **I founded the Quitman 20 program that still exists today.** While directing this program I accomplished the following:
  - Developed community and business economic relationships with school district
  - Took elementary students on agricultural, and business, related field trips.
  - Brought community/business leaders in as speakers to students
  - **Please contact Mr. William Price (Quitman School Board member for his perception on my impact on this group of elementary students) He is in my reference list.**

**2008 – 2010** Meridian Public School District – Principal at Kate Griffin Junior High

**2006-2008** Aberdeen Public School District - Principal at Shivers Junior High School

- ✓ My most significant accomplishments included:
  - Led Shivers to 1<sup>st</sup> ever accreditation Level 3 “Successful” from the Mississippi Department of Education. **(Please contact Dr. Lavon Fluker-Reed)**
  - Under my leadership, Shivers received its first accreditation from the Southern Association of Colleges and Schools (SACS).

**2000-2006**

Taught technology and economics classes to undergraduates at Mississippi University in the Department of Instructional Systems, Leadership and Workforce Development.



**SPECIAL AWARDS/SKILLS in Community**

- Certificate in Classroom Safety
- Evaluated as Accomplished and Distinguished on North Carolina Standards of Teaching and Leadership
- All 4 of my AP Human Geographic students scored a 5 on the Spring 2022 AP Exam.
- Certified in CPR /AED (Adult, Child and Infant) –
- Academic All-American at Limestone University 3.8 GPA
- Youth Public & Motivational Speaker in churches
- Summer League Basketball Coach of the Year 2015.
- All-Star Youth Baseball Assistant Coach 2013
- Developed my own AAU basketball organization called the Meridian Cougars (501c3) which I directed and coached [3<sup>rd</sup> – 9<sup>th</sup> grade boys] for six years.
- Coached my own youth formed baseball program – Meridian Cougars 6 years
- Mississippi High School 3X State Championship Basketball Official.
- Coached Russell Christian Academy (Mississippi) JV Boys Basketball to State Championship win in 2018.

Dr. Swindell  
garden.



in the

## References

- Ms. Angela Polk-Jones: Former Principal & Supervisor at Early College at Guilford – 5608 W. Friendly Avenue Greensboro, NC 27410. Phone: 336-451-3208. Email: [polkjoa@gcsnc.com](mailto:polkjoa@gcsnc.com)
- Dr. Pete Kashubara. Current Principal at Early College at Guilford – 5608 W. Friendly Avenue Greensboro, NC 27410. Cell Phone: 336-324-3636. Office Phone: (336) 316-2860. Email: [kashubp@gcsnc.com](mailto:kashubp@gcsnc.com)
- Dr. Toriano M. Holloway: Quitman School District Superintendent (My former supervisor) – 104 East Franklin Street Quitman, Ms Phone: 662-418-5528. Email: [tholloway@qsd12.org](mailto:tholloway@qsd12.org)
- **Ms. Jacqueline Brown:** (Teacher Assistant – Quitman Alternative School). Phone: 601.490.0813.
- Mr. William Price: Quitman School District School Board Member. Cell: (601) 616-8212. Home Phone: (601) 776-3287. Mailing address is 9456 County Road 670 Quitman, MS 39355
- **Pastor Timothy Jones:** Mt. Zion Baptist Church – 1803 10<sup>th</sup> Avenue Meridian, MS 39301. Phone: 601-686-3823. Email: [Timothy.I.Jones@usps.gov](mailto:Timothy.I.Jones@usps.gov)
- **Dr. Lavon Fluker-Reed; My Supervisor and Retired Aberdeen Superintendent:** Phone: 662-436-1094. [lavonflukerreed@bellsouth.net](mailto:lavonflukerreed@bellsouth.net)
- **Mrs. Lillie Vasser:** Retired Teacher at Shivers Jr. High – Aberdeen Public Schools. Address: 20149 Egypt Road Aberdeen, MS 39730. Phone: 662.213.3361. [vasserlillie@yahoo.com](mailto:vasserlillie@yahoo.com)
- **Dr. Suzanne Hawley** (Retired Superintendent) – Quitman School District. Phone: 601.416.8540. Address: 93 Stoneridge Ponca City, Oklahoma 74604. Email: [swattshawley@hotmail.com](mailto:swattshawley@hotmail.com).
- **Dr. Charlie Kent (Retired Superintendent):** 4917 Valley Birch Dr. Arlington, TN 38002. Cell phone: 708-288-2910. Email: [ctkentjr@sbcglobal.net](mailto:ctkentjr@sbcglobal.net)
- Mr. Howard Hagwood; PBIS Coordinator Meridian Public Schools. Home Phone: (601) – 644-3764 and Cell Phone is (601) – 479-5973. [HHagwood@mpsdconnect.org](mailto:HHagwood@mpsdconnect.org)

662.769.0662

James W. Swindell Jr., Ph.D.

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6344 Mary Lee Way High Point, NC 27265

- Pastor Dr. Thomas Banister: Temple Memorial Baptist Church – 1458 Cedrow Drive High Point, NC 27260 – [temple3@northstate.net](mailto:temple3@northstate.net) 336-339-4460.
- **Dr. W. C. Johnson:** (Retired) Professor and Advisor of Dissertation committee: Mississippi State University. Phone: 662.418.9158. Email: [dub46@aol.com](mailto:dub46@aol.com).
- **Mr. Terry Miller:** Retired Teacher & Teaching Supervisor during my 8<sup>th</sup> grade field experience. East Oktibbeha High School. Phone: 662.323-8895. [Miller445826@bellsouth.net](mailto:Miller445826@bellsouth.net)



Dr. Swindell

with Quitman 20 members (4<sup>th</sup> and 5<sup>th</sup> grade boys) as they learn about agricultural production in their social studies class by visiting school board member and farmer Mr. William Price's farm.



Pictured above is my 2016 Meridian Cougars AAU team that won 2<sup>nd</sup> place in the AAU Nationals in Conway, Arkansas.

My 76'ers championship team in youth city league basketball – 2015